



***Real Job Preview – Summary***

<b>Candidate's Name:</b>	
<b>Work Site &amp; Classroom:</b>	
<b>Interviewer:</b>	
<b>Date:</b>	

**Instructions for Interviewer:** Whenever possible have the candidate complete the RJP in the classroom they are interviewing for. Schedule the RJP for a time when the candidate will have opportunities to engage and interact with the children and classroom staff. During your observation, note an occurrence that stands out to you of an interaction between staff/child, child/child, or challenging behavior. During the follow up questions you will ask the candidate about this interaction.\*

**Please give examples while describing information below**

Describe overall interactions with children:

Describe overall interactions with staff:

Describe demeanor while in the classroom:

Describe specific overall communications with staff and children:

**Post-Classroom Observation Questions:**

1. Tell us about your experience, what is one thing that stood out to you?
2. \*Tell us what you noticed when \_\_\_\_\_ occurred.
3. What do you imagine might be going on with that child?
4. What are you left wondering about?
5. Can you see yourself fitting well into this environment?
6. Do you have any questions/concerns going forward?