

**REACH DANE**  
**STANDARDS OF CONDUCT**

**Performance Standard 1304.54(h)(1) states:**

Grantee and delegate agencies must ensure that all staff, consultants, and volunteers abide by the program's standards of conduct. These standards specify:

- 1) They will respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, or disability;
- 2) They will follow program confidentiality policies concerning information about children, families, and other staff members;
- 3) No child will be left alone or unsupervised while under their care; and
- 4) They will use positive methods of child guidance and will not engage in corporal punishment, emotional or physical abuse, or humiliation. In addition, they will not employ methods of discipline that involve isolation, the use of food as punishment or reward, or the denial of basic needs.

By signing your name below, you are indicating and acknowledging that you have been informed of these standards and professional ethics of the Head Start Program.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

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Head Start Site Assignment