

# MENTORING PROGRAM



Satellite Family Child Care System

Running a child care program in your home can be an isolating experience. Satellite’s mentoring program connects experienced Satellite providers with those who are new or simply desire a mentoring connection.

*Satellite mentors must operate a Satellite currently accredited family child care program—or—have retired from an accredited program in the past 5 years. Mentees may be participants of Satellite at any level (affiliate, associate, accredited).*

## BENEFITS

MENTEE	MENTOR
Personalized assistance from a knowledgeable Satellite family child care provider	Strengthen interpersonal, leadership and communication skills.
Ongoing support and encouragement to increase skills, knowledge, and confidence	Pass on knowledge and skills to current providers, empowering them stay in the early learning field
<i>A benefit for both: developing a relationship with another Satellite provider</i>	

## WHAT WILL YOU DO?

Mentors provide guidance and support based on the mentee’s goals. You don’t need to be an expert in everything. Satellite will do our best to match mentor’s and mentee’s knowledge and interests.

Mentee’s may request support in the following:

- ✚ The business and administration of family child care programs
- ✚ Curriculum, activities, environment & other program planning
- ✚ Working with families
- ✚ Supporting children’s needs (behavior concerns, different needs and abilities, guidance techniques, etc.)

## WHAT IS THE TIME COMMITMENT?

Create your plan—what the mentee wants to learn and how the mentor supports that learning. Then, connect at times and in ways that works best for both of you. Establish a plan that feels comfortable (*not too much, not too little*) for each of you.

This is a six-month commitment. At 6 months, Satellite staff will contact you to decide if you will:

- 1) continue
- 2) conclude this mentoring relationship and request a new mentor or mentee, or
- 3) finish mentoring

[CLICK HERE TO SIGN UP](#)

## WHAT IS MENTORING?

Mentoring is a relationship-based process between colleagues in similar professional roles, with a more experienced individual (the mentor) providing guidance and example to the less experienced (the mentee). It is intended to increase the mentee’s professional capacity.